# **Results-Based Monitoring & Evaluation**

# REGISTRATION

To participate in this programme, kindly compete the registration and send to:

# **Programme Manager**

InterAfrica Group

Please make copies of this form for	or additional delegates	
Title(Mr,Ms,Mrs, Dr,etc)	First Name	
Surname	Position/Job T	itle
Organisation		
Address		
City	Postcode	Country
Telephone	Fax	
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A receipt and joining instructions will be sent to you acknowledging registration details.

# PARTICIPATION FEE: US\$1,995.00 / ZAR19,995.00 per participant

This covers:

Participation in the programme

- All documents, instruction and written materials
- Lunch & Refreshments

### Hotel Accommodation

Fees do not include hotel accommodations, airline tickets etc, For assistance, kindly contact the programme director for a list of hotels.

**PAYMENT:** By Bank Transfer

# **BANK DETAILS**

Bank: First National Bank
Branch: Western Gauteng IBC

Address: Cnr. Main Avenue & Republic Road, Randburg, 2194

Republic of South Africa

Account Number: 0158194
Branch Code: 201-219
Swift: FIRNZAJJ

Account Name: InterAfrica Consulting

For further information, kindly contact:

Danny

**Tel:** +27 76 378 7015 **Fax:** +27 86 651 6993

**e-mail:** programmes@interafricaconsulting.com



# RESULTS-BASED MONITORING



# EVALUATION

Developing Results-Based Monitoring & Evaluation Systems for Strategies, Projects, Policies and Programmes

# DATE

26-30 May 2014

# **VENUE**

Funisa Centre 427 Fir Avenue, Ferndale, Randburg, Johannesburg, South Africa



# **Overview**

Monitoring and evaluation (M&E) is a powerful public management tool that can be used to improve the way governments and organizations achieve results and are becoming ever more important in today's business and government landscape.

Over the past two decades there has been a broad shift towards evidence-based decision making, with the public sector being no exception to this shift. Until relatively recently, implementation-based monitoring and evaluation (focussed mainly around monitoring inputs and outputs) predominated, particularly in public sector management.

There has been an evolution in the field of monitoring and evaluation involving a movement away from traditional implementationbased approaches toward new results-based approaches. A results-based system provides feedback on the actual outcomes and goals of government action

This broad approach aims to combine implementation-based monitoring with results, impact or performance monitoring. It is a powerful public management tool that can be used to help policymakers and decision-makers track progress and demonstrate the impact of a given project, programme, or policy.

This one week programme will empower participants to understand, direct and implement the phases of a robust and results-based M&E framework, develop and structure a clear reporting processes that provides valuable information for management decision-making at all levels and develop and structure clear reporting processes that provides valuable information for management decision-making at all levels

# **Course objective**

The objective of this course is to cover both the areas of monitoring and evaluation and reporting in detail, not from a theoretical perspective, but from a practical point of view.

At the end of the course the participants should be able to apply this in their working environments.

This programme is a mine of useful information on organizational performance measurement practice, logically presented and allied to practical guidance and expert tips on what to consider in refining or developing a results-based monitoring & evaluation system

### **Who Should Attend:**

This course is specifically designed for all officials in the public and private sectors who are involved in designing, formulating, monitoring & evaluating projects, policies, strategies and organisational performance

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### This covers:

- ∠ Participation in the Programme
- All documents, instruction and written materials,
- ∠ Lunch & Refreshments

# PROGRAMME OUTLINE

- MONITORING AND EVALUATION: Differences, Similarities And Complementarities
- STRATEGIC OBJECTIVES AND RESULTS-BASED MONITORING & EVALUATION
- LINKING PERFORMANCE MANAGEMENT TO ORGANIZATIONAL STRATEGY
- APPROACHES TO RESULTS-BASED MONITORING & EVALUATION
- SELECTING THE MOST EFFECTIVE MEASURES
- BUILDING AND USING A PERFORMANCE MEASUREMENT FRAMEWORK
- SELECTING OUTPUTS, OUTCOMES AND IMPACTS FOR MONITORING & EVALUATION
- APPLYING THE BALANCED SCORECARD TO MONITORING & EVALUATION
- THE PEOPLE ASPECT OF RESULTS-BASED MONITORING
- & EVALUATION: Linking Individual Performance To Organisational Performance

## **FACULTY**

The programme is delivered by a diverse and talented team of senior faculty in Strategy, Management, Leadership and Performance management.

All of our faculty are active professionals and consultants, who are able to bridge theory and practice.



The InterAfrica Group specializes in helping private and public sector organisations measurably improve individual and organizational performance

Our comprehensive approach to helping organisations achieve results integrates consulting, research, strategic communication and affiliate capabilities with training and conferences to help you identify, address and measure all of the influences within your organisation that impact your success.

Our vision is to motivate people to deliver great service and achieve great results through organisational effectiveness and corporate culture

Our goal is to help you develop employees at all levels who demonstrate accountability and responsibility, and have an unequalled proficiency in working together to achieve organisational goals and objectives.