



GOVERNANCE, ETHICS & COMPLIANCE

Johannesburg, South Africa
17-21 February 2014

Dubai, UAE
24-28 March 2014



InterAfrica Group
Consulting Research Training Conferences

OVERVIEW

Reinforcing Governance and ethical principles and educating employees about compliance within the law are ongoing and important responsibilities. An organization is only as ethical and compliant as its officers, managers and employees. Ethics training is helpful for encouraging appropriate behaviour, setting expectations, demonstrating the organization's commitment, and informing employees of laws

This programme will cover a number of legal/ethical/compliance principles, but without reference to a Code but will look at global and industry practices

This comprehensive course offers a solid foundation for building a highly effective ethics and compliance program in any organization. Whether you are new to the field or need a fresh perspective and systematic approach to enhancing an existing programme

It addresses the events that have shaped the evolution from “compliance” to “ethics and compliance” and highlights the individual subjects of organizational Governance, ethics, integrity, social responsibility, and compliance as well as their interrelationships

This is designed to assist in designing programmes that will:

- Foster the highest ethical standards amongst employees
- Be effective in preventing, detecting and appropriately reporting and addressing any allegation of misconduct and violations of law
- Comply with laws and regulations, and;
- Set forth the standards and practices that the organisation's stakeholders are required to uphold.

What Participants Will Learn

- How to structure and implement a governance and compliance programme,
- How to conduct Ethics and compliance investigations and develop protocols;
- The recent governance and compliance issues that are seeing greater enforcement now.

WHO SHOULD ATTEND:

- Heads of Compliance and Compliance Officers
- Internal auditors, Risk Managers and Legal Officers involved in planning and providing assurance on control and management of Ethics, Regulatory or Technical Compliance and Ensuring Effective Governance within their organisation.
- Board Members and Board Secretaries

Participation Fee: US\$1995.00 per participant

PROGRAMME OUTLINE

- KEY ISSUES AND TIMELESS PRINCIPLES OF CORPORATE GOVERNANCE
- DEVELOPING A CHARTER & FRAMEWORK FOR EFFECTIVE COMPLIANCE
- GOVERNANCE & ETHICS: Differences and Overlap
- DEVELOPING A CODE OF ETHICS: A Strategic Approach
- DEVELOPING A SYSTEMATIC APPROACH TO RAISING ETHICAL AWARENESS OF STAKEHOLDERS
- KEY STRUCTURAL ASPECTS OF THE COMPLIANCE FUNCTION
- DEVELOPING AN INTEGRATED GOVERNANCE, ETHICS AND COMPLIANCE FRAMEWORK
- MONITORING & REPORTING ON GOVERNANCE, ETHICS, COMPLIANCE AND CONTROL
- CHALLENGES TO SUCCESSFUL GOVERNANCE, ETHICS AND COMPLIANCE IMPLEMENTATION

FACULTY

The programme is delivered by a diverse and talented team of senior faculty in Governance, Ethics and Compliance.

All of our faculty are active professionals and consultants, who are able to bridge theory and practice.



About InterAfrica Group

The InterAfrica Group specializes in helping private and public sector organisations measurably improve individual and organizational performance

Our comprehensive approach to helping organisations achieve results integrates consulting, research, strategic communication and affiliate capabilities with training and conferences to help you identify, address and measure all of the influences within your organisation that impact your success.

Our vision is to motivate people to deliver great service and achieve great results through organisational effectiveness and corporate culture

Our goal is to help you develop employees at all levels who demonstrate accountability and responsibility, and have an unequalled proficiency in working together to achieve organisational goals and objectives.

GOVERNANCE, ETHICS AND COMPLIANCE

REGISTRATION

To participate in this programme, kindly complete the registration and send to:

Programme Manager
InterAfrica Group

Please make copies of this form for additional delegates

Title(Mr,Ms,Mrs, Dr,etc).....**First Name**.....

Surname.....**Position/Job Title**.....

Organisation.....

Address.....

City.....**Postcode**.....**Country**.....

Telephone.....**Fax**.....

Cell No.....**e-mail**.....

A receipt and joining instructions will be sent to you acknowledging registration details.

PARTICIPATION FEE: US\$1,995.00 per participant

This covers:

- Participation in the programme
- All documents, instruction and written materials
- Lunch & Refreshments

Hotel Accommodation

Fees do not include hotel accommodations, airline tickets etc, For assistance, kindly contact the programme director for a list of hotels.

PAYMENT: By Bank Transfer

BANK DETAILS

Bank:	First National Bank
Branch:	Western Gauteng IBC
Address:	Cnr. Main Avenue & Republic Road, Randburg, 2194 Republic of South Africa
Account Number:	0158194
Branch Code:	201-219
Swift:	FIRNZAJJ
Account Name:	InterAfrica Consulting

For further information, kindly contact:

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