

Advanced Human Resources Programme Johannesburg, South Africa

REGISTRATION

To participate in this programme, kindly complete the registration and send to:

Programme Director
InterAfrica Group

Please make copies of this form for additional delegates

Title(Mr,Ms,Mrs, Dr,etc).....First Name.....

Surname.....Position/Job Title.....

Organisation.....

Address.....

City.....Postcode.....Country.....

Telephone.....Fax.....

Cell No.....e-mail.....

A receipt and joining instructions will be sent to you acknowledging registration details.

PARTICIPATION FEE: US\$3,395.00 per participant

This covers:

- Participation in the programme
- All documents, instruction and written materials
- Lunch & Refreshments

Hotel Accommodation

Fees do not include hotel accommodations, airline tickets etc, For assistance, kindly contact the programme director for a list of hotels.

PAYMENT: By Bank Transfer

BANK DETAILS

Bank:	First National Bank
Branch:	Western Gauteng IBC
Address:	Cnr. Main Avenue & Republic Road, Randburg, 2194 Republic of South Africa
Account Number:	0158194
Branch Code:	201-219
Swift:	FIRNZAJJ
Account Name:	InterAfrica Consulting

For further information, kindly contact:

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Advanced Human Resources Programme

*Building high performance organisations through
people, purpose and processes*

DATE
19-30 May 2014

VENUE
Funisa Centre
427 Fir Avenue,
Ferndale, Randburg,
Johannesburg,
South Africa



InterAfrica Group
Consulting • Research • Training • Conferences

Overview

People are often the largest cost in an organization and will always be one of the most significant. From a corporate governance standpoint, the management of people has become as important as the management of assets. The ability to align human resource processes strategically with global challenges has become a crucial management competency

Effective organisations are realising that the human element is critical in contributing to a culture of high performance. Success is determined mainly by the decisions that employees make and the behaviours in which they engage

In the global arena, organisations that organise and manage people with strategic precision have a distinct advantage. They are better able to seize new opportunities, adapt quickly to changing conditions, and deploy in-house talent to maximum effect.

This programme uses an integrated approach by examining how HR practices impact results from the perspectives of employees, customers, the organisation and investors. It is designed to be a holistic experience which will engage participants mentally (content), physically (action learning) and emotionally (fun), and at the same time demonstrates how to create an environment conducive to peak performance.

Throughout the two weeks, participants will have the chance to share their own experiences; the challenges facing their organisations and network during the 'open space' sessions.

PROGRAMME OBJECTIVES:

The aim of the programme is to develop HR leaders who have the ability to add value to any organisation, in any industry, anywhere in the world.

Through a process of exposure to global best practice and a journey of exploration into the unknown, participants should be able to innovate and actively transform the people practices of their organisation and their impact on its performance and sustainability.

THE PROGRAMME WILL CENTRE AROUND THE FOLLOWING THEMES:

- Leadership, culture and change management
- Strategic HR management and strategic fit
- Workforce planning & development
- Retention, Talent management & Succession Planning
- Knowledge Management and the learning Organisationl

KEY BENEFITS:

Participants will:

- Gain an insight into the frontiers of international HR theory and practice
- Discover comprehensive frameworks for developing business linked HR strategies for their organisations
- Understand HR models and concepts that have proven impact on business performance
- Learn about tools that HR executives need to use to turn concepts into practice in the workplace

DELEGATE PROFILE

- Human Resources Directors
- Senior Human Resources Management and Development Managers.
- Line managers responsible for Employee Development , Engagement & Training
- Senior Management staff and practitioners responsible for formulating or influencing policy.
- Directors in other areas who need to understand how to maximize human capital for competitive advantage.

PROGRAMME MODULES

- HR: LEADING FROM THE FRONT
- BUILDING HUMAN CAPITAL STRATEGY: The New Global Context
- STRATEGIC THINKING AND PLANNING
- ALIGNING HR WITH CORPORATE STRATEGY & MAXIMISING THE VALUE OF HUMAN CAPITAL
- STRATEGIC WORKFORCE PLANNING & DEVELOPMENT
- DEVELOPING A RETENTION AND SUCCESSION PLAN
- LEADING & MANAGING STRATEGIC CHANGE
- AUDITING HUMAN CAPITAL TO MAXIMISE ORGANISATIONAL PERFORMANCE
- MANAGING & ENGAGING KNOWLEDGE WORKERS FOR HIGH PERFORMANCE
- EMOTIONAL INTELLIGENCE IN MANAGEMENT & LEADERSHIP
- CREATING A LEARNING ORGANISATION

FACULTY

The programme is delivered by a diverse and talented team of senior faculty in Human Resources, Leadership, Performance Management and Change Management.

All of our faculty are active professionals and consultants, who are able to bridge theory and practice.

Program sessions are interactive and varied, including group discussions, case analysis, customized action-planning sessions and individual consultation on personal case projects.

About InterAfrica Group

The InterAfrica Group specializes in helping private and public sector organisations measurably improve individual and organizational performance

Our comprehensive approach to helping organisations achieve results integrates consulting, research, strategic communication and affiliate capabilities with training and conferences to help you identify, address and measure all of the influences within your organisation that impact your success.

Our vision is to motivate people to deliver great service and achieve great results through organisational effectiveness and corporate culture

Our goal is to help you develop employees at all levels who demonstrate accountability and responsibility, and have an unequalled proficiency in working together to achieve organisational goals and objectives.